

Richard D. Paddock, CEO of Traffic Safety Analysis, Systems & Services (TSASS), held many titles throughout his life –civil engineer, ATSIP Board Member, traffic records and data enthusiast, Vietnam veteran, rally racer, company owner and CEO, mentor, husband, father, grandfather, and friend. In whatever role he was known, he was known to be someone special.

Dick graduated from The Ohio State University with a Bachelor's degree in Civil Engineering and a Master's in Transportation Engineering. From there, he went on to the Ohio Department of Public Safety and Ohio Department of Transportation, holding various engineering titles, as well as that of Traffic Safety Coordinator. During this time, he was responsible for the creation of the current Oracle-based traffic crash data system. He retired from the State of Ohio in 1997, but could not stay idle for long. Shortly thereafter, he started his business, TSASS. For nearly 20 years, TSASS has assisted State and federal clients on traffic safety data projects, traffic crash studies and data cleanup, traffic records research papers, the creation of data systems meant to enhance or manage related traffic safety issues, and much more. His enthusiasm for that next big project was infectious, as was his affinity for educating others about the often complex and misunderstood world of traffic records and data.

Dick passed away in August 2015; we, as his employees and understudies, only hope to do justice to his legacy and deliver products and services of which he would have been proud. He was a determined, visionary, collaborative, generous, caring person who took care of others first and himself second. Dick will be missed by many, but never will he be forgotten by those who were fortunate enough to have known him!